

Association of Retired San Jose Police Officers and Firefighters

General Meeting Minutes

July 9, 2020

Meeting was a teleconference using Zoom

Called to order at 11:05am by President Ray Storms – Roll Call

Officers Present:

Ray Storms – President
John Shuman – VP Police
Larry Samarron - Treasurer
Dale Foster - Secretary

Directors Present:

Don Bartels
Ken Jacksteit
Tim I. Miller

Officers Absent:

Walter Bugna – VP Fire

Directors Absent:

Mike Moffett

Guests:

Jim Spence and Dustin DeRollo

8 members attended the General Meeting along with 7 Board Members

Submittal of General Meeting Minutes – No Action Taken

- No minutes reviewed

Treasurer's Report – No Action Taken

- Treasurer Samarron provided a report on Account Balances and Income/ Expenditures for June 2020.

Reports from Committees – No Action Taken

- Council Candidate Interviews for Endorsement – Council Candidate Jake Tonkel contacted VP Bugna for an interview. The interview hasn't been scheduled yet, it will be over Zoom.
- Reminder that the August BBQ was cancelled for this year.

Old Business – No Action Taken

- The Retirement Solutions Working Group meeting scheduled for June has been canceled due to the Social Distancing Requirements.
- The Benefits Review Forum meeting for June was cancelled.
- Association action regarding City and POA excluding some retired officers from overtime pay settlement – Mr. Platten was put on retainer to assist us with this issue. Mr. Patten will research what has occurred, look at case law in similar matters and determine if it appropriate to provide individual financial support of \$1,000 per member who is involved in a law suit against the city related to this issue as opposed to the Association taking on a class action. No report has been provided by him yet.
- Association Website Updating – President Storms shared that the Association website updating and overhauling is complete and the new website will go live. The old website domain name was purchased so users will seamlessly be shifted over to the new website.

New Business – No Action Taken

- Discussion regarding the future general membership meeting format due to the social distancing requirements. It is unknown how long it will be before the POA will be able to allow us to use their facility due to the COVID-19 rules. Zoom meetingw will occur for the General Membership in an attempt to keep the membership involved. Concern though that the membership may not be “modern media confident” enough to be comfortable using the Zoom technology. Jim Spence suggested that we do research to determine what the demographics of the current membership is, in particular the numbers in various age groups. President Storms asked Dustin DeRollo to develop a survey asking key questions of members regarding their age, interests and confidence in their use of computer technology.

So, Dustin took on the task of setting up a survey of the membership. He sent out an inquiry to the membership to those we have email addresses for and got back approximately 300 responses. The responses indicated that about 70 percent get their information via email; that half use social media and that Face Book is most used. The highest priority concerns by the membership relate to the performance of the retirement plan; updates on major developments in the police and fire departments; retirement issues in general and social activities of the association.

- The Association Face Book page is going into “unpublish” status for the time being and will be reviewed for content, etc. It should be re-activated shortly. A member inquired if the Association Facebook page could be set us as a “Dues Paying Member Only” access.
- There was an inquiry from a member about the Association’s position on the “Strong Major” proposal that is before the city. President Storms stated that the Association hadn’t taken an official position on the issue.

Vice Presidents’ Report – Action Taken

- **No Vice President Reports**

Presidents Report – No Action Taken

- **There is a City Disability Hearing scheduled for August 10th. Unknown if it will be in-person or via Zoom.**
- **President Storms will be having a meeting with Drew Lanza and Andrew Gardener, who are on the Police and Fire Retirement Board, to discuss how to prevent issues with FLSA and other pay from being inaccurately determined by the City as soon as it is possible to meet.**

Meeting was adjourned at 11:35