

# Association of Retired San Jose Police Officers and Firefighters General Meeting Minutes

March 11, 2021

*Meeting was a teleconference using Zoom*

**Called to order at 11:05am by President Ray Storms – Roll Call**

***Officers Present:***

Ray Storms – President; John Shuman – VP Police; Larry Samarron – Treasurer;  
Dale Foster – Secretary

***Officers Absent:***

Walter Bugna – VP Fire

***Directors Present:***

Don Bartels; Ken Jacksteit; Gary Johnson

***Directors Absent:***

Mike Moffett; Tim I. Miller

***Guests:***

none

26 members attended the General Meeting

**General Meeting Minutes from February 14, 2021 – Action Taken**

- **Minutes will be uploaded to the Association website per approval at last month's meeting**

**Treasurer's Report – No Action Taken**

- Treasurer Samarron provided a report on Account Balances and Income/Expenditures for February 2021. His financial reports were shared via Zoom.

**Reports from Committees – No Action Taken**

- No Reports

**Old Business – No Action Taken**

- The Retirement Solutions Working Group had a meeting in January that President Storms attended. A final draft of recommendations is being reviewed with a report delivered to the City Council on April 23rd.
- The Planning and Goal Setting Discussion for 2021 was postponed to next month's Board meeting.
- Council Member Contact and Communications Project – The Spence revised version of the document was liked by the Board. Dustin will work on an email to send out to the Mayor and Council Members to set up meetings with them.

**New Business – No Action Taken**

- There was a discussion of the 2020 Association finances and what the income and expenditures may look like in 2021. Also discussed possible changes

regarding donations to charities, etc. Secretary Foster to work with Treasurer Samarron to come up with a proposed budget for 2021 to share with the Board at the next meeting.

- Jim Spence attended the February Benefits Review Forum and provided the following information to the Board and will provide it for the General Membership as well.
  - Deferred Comp Funds  
There is a change in the number of Funds offered. Several have been eliminated. Monies from eliminated Funds were transferred to replacement Funds. The idea was to streamline the program and save money on fees paid for the City. Mail notifications were sent out in February and March.
  - VEBA Funds were impacted by these changes  
Streamline fund choices to make it easier to get more people to participate. Changed the interface platform. There is now a Debit card added for easier access to funds for services. Debit card now available for dependents. Asking participants to update their investment choices
  - 2021 Health Care Enrollment Figures

Anthem	35.79%	996 Participants	(722 Medicare)
Kaiser	58%	1146 Participants	(554 Medicare)
  - Benefit Updates  
"No Surprise Billing". Emergency services provided by out-of-coverage resources can charge no more than an in-coverage resources would charge. Air ambulances are also under the "no surprise billing" rules.
- There was a discussion regarding Retiree's dealing with PTSD. The Association will be investigating ways it can assist retirees with this and working with the City and the Retirement Board to try to increase benefits in this area.

**Vice Presidents' Report – No Action Taken**

- VP Bugna reported that 16 of the Survivor Guides for Dealing with Death were distributed recently.

**Presidents Report – No Action Taken**

- President Storms reported that Retirement services has sent out more information regarding Medicare Part B Reimbursements. The deadline for submitting needed paperwork is April 1<sup>st</sup>. Only those members that are eligible for the reimbursement were sent out the additional information.
- President Storms is still planning on having a meeting with Drew Lanza and Andrew Gardener, who are on the Police and Fire Retirement Board, to discuss how to prevent issues with FLSA and other pay from being inaccurately determined by the City as soon as it is possible to meet.

**President Storms adjourned the meeting at 11:49**