Association of Retired San Jose Police Officers and Firefighters General Meeting Minutes

October 12, 2023

Meeting was in-person and via Zoom

Called to order at 11:30 am by President Ray Storms - Roll Call

Officers Present:

Ray Storms - President; John Shuman - VP Police; Walter Bugna - VP Fire: Larry Samarron - Treasurer; Ken Jacksteit - Secretary

Officers Absent: None

Directors Present:

Joe Roberts; Don Bartels; Jim Spence; Tim Miller; Gary Johnson

Directors Absent: None

Guests: None

33 members attended the in-person General Meeting.

7 members attended via Zoom.

General Meeting Minutes from September 14, 2023 - Action Taken

 Minutes were uploaded to the Association website per direction of the Board of Directors.

Treasurer's Report - No Action Taken

 Treasurer Samarron provided a report on Account Balances and Income/Expenditures for September 2023.

Reports from Committees – No Action Taken

Old Business - No Action Taken

- Folsom BBQ. There were 30 members that signed up and did not show up.
 There was other no shows at the Coyote BBQ. We will remind members who
 sign up for future events to please cancel at least two weeks in advance to
 keep costs down.
- The \$2500 donation to the San Jose Police Foundation for the Major Awards Ceremony on October 26, 2023, was passed by the membership at the September General Meeting. The check was sent to them.
- POA/Chaplaincy golf tournament was on Monday, Oct. 2nd. The Board had contributed \$860 for the event. The event was a success.
- The Smoketoberfest that was scheduled for September 30, 2023, was cancelled. Our check was returned to us from the SJPOA.

New Business - Action Taken None

- Jim Spence talked about 2024 medical benefits. The vision and dental benefits
 are staying the same. Certain dentists may require payment up front which is
 in violation of the contract that they have with Delta Dental. Dentists are
 doing this as they are not getting timely payments from Delta Dental and Delta
 has not raised the rates that they pay dentists.
- The new medical rates for Kaiser and Anthem will be posted on the Retirement Services website on Monday, October 16, 2023.
- Anthem Senior Care HMO has been dropped.
- There is a new lowest cost plan which is a Kaiser HMO plan.
- Medical increases are as follows: Non-Medicare Kaiser 10%. Non-Medicare Anthem 23%. Medicare Kaiser 16.2%. Medicare Anthem 3.1%.
- As a reminder, if you take in-lieu, it is banked and you must use it by the time you turn 65 years old.
- Jim suggests for non-Medicare retirees that move out of the state to check the local health care coop as that may be cheaper than the City plan.
- Ray Storms received a question from a member about including Covered California as a health care provider during open enrollment or allow members to use the lowest subsidy towards medical plans at Covered California. Jim said that it was a meet and confer issue between the City and the SJPOA and Local 230.
- Nominations: Ray Storms nominated John Shuman for VP Police, Walter Bugna for VP Fire and Larry Samarron for Treasurer. They were all present and accepted the nomination. There were no other nominations for their respective positions. Dale Foster, SJFD retiree and former Secretary, wrote to Ray stating he will accept the nomination for Secretary. Ray nominated Dale for Secretary. There were no other nominations for Secretary. Don Bell nominated Ray Storms for President and he accepted the nomination. There were no other nominations for President. Since there were no other nominations for any positions and per the bylaws, Ray Storms enacted the election by acclamation and welcomed the 2024 Executive Board.
- The California Fire Fighter Memorial is this Saturday, October 14, 2023 in Sacramento.
- SJPOA President, Sean Pritchard, resigned due to health issues. VP Steve Slack is now the President.

Vice Presidents' Report - No Action Taken

- Police None
- Fire None

President's Report - No Action Taken

- Retirees recently received a letter from the Medical Provider Network informing them of changes to their medical provider network. The Network has been expanded and will make it easier for you to find a doctor. Your current doctors remain in your medical provider network, and they should have already been provided with the new medical provider network numbers.
- Question was asked about the status of the SJFD yearbook. Ray said he will make a phone call and find out.

Adjournment: President Storms adjourned the meeting at 12:35 pm.