



The Billy & Spanner

October 2025 General Meeting Highlights

By Ray Storms, President



Healthcare cost increases are on their way.

Teresa Meyer-Calvert from the City of San Jose's Office of Retirement Services presented at this month's Association meeting regarding Open Enrollment and changes to the rate structure of our healthcare plans. If you missed it, do not worry; we recorded it for you.

Visit the association's website at retiredsjpolicefire.org to watch the presentation and review the presentation slides. Open Enrollment for retirees is November 1 through 30.

[CONT'D on PAGE 3]

Board Nominees

Below are the list of nominees for the Association's Officer positions.

- **President: Mike Kihmm**
- **Vice President Police: John Shuman**
- **Vice President Fire: Walter Bugna**
- **Treasurer: Larry Samarron**
- **Secretary: Gary Johnson**

Because these candidates are uncontested in their elections, the By-laws state that the President of the Association "shall enact election by acclamation of all Executive Board nominees who are uncontested candidates for their offices.

A congratulations to those candidates who stepped forward to serve the Association, and a heartfelt thank you to our current officers for their service to the members of this Association.

I'M DEAD. NOW WHAT?



The Association continues to give away this book.

A useful and helpful planner to give you peace of mind.

It has important information about your belongings, business affairs, and wishes.

It helps organize vital details about contacts, health, and financial issues, etc.

Contact Walter Bugna at believe42218@earthlink.net if you want a copy.

Please include your name, current phone and current mailing address in your e-mail.

**HAVE YOU CHANGED YOUR
ADDRESS OR EMAIL?**

**If so, contact Ken Jacksteit
at Membership@retiredsjpoff.org**

Association of Retired San Jose
Police Officers & Firefighters

Christmas Luncheon 2025

The Association's Annual Christmas Luncheon is on! Details are below. In order to get a proper headcount for catering, we need you to RSVP for you and any guests you plan to bring. Scan the QR code below to RSVP.

Thursday, December 11, 2025
11:00 AM to 3:00 PM
San Jose POA Hall
1151 N. 4th St.
San Jose, CA 95112

Doors open at 11:00 AM
Lunch Served from 12:00 PM to 1:00 PM



We will be accepting suggested donations of \$5.00 per attendee to assist Los Bomberos's annual toy drive. Donations may be cash or by check made payable to AORSJPO&FF.

Make sure you have your copy of our checklist for survivor support services.

RETIREE SURVIVOR CHECKLIST



Survivor Checklist

<https://bit.ly/survivor-list>



SURVIVING SPOUSES MEETING

Wednesday, November 5th
11:30 AM - 1:00 PM
SJFF, L230
165 Lewis Rd
San Jose

OCTOBER 2025 GENERAL MEETING HIGHLIGHTS (CONT'D)

The General Meeting of the Association of Retired San Jose Police Officers and Firefighters was called to order on October 9, 2025, by President Storms, with members attending both in-person and via Zoom.

Medical Plan Changes: Teresa Myers-Calvert, the Retirement Services Medical Benefits Division Manager, presented an explanation of the changes in medical plan benefits and costs for 2026 as part of the annual Open Enrollment Report.

Folsom BBQ: President Storms reported that the recent Folsom BBQ was a success with good attendance and excellent catering.

Treasurer's Report: Treasurer Larry Samarron provided a report detailing the Account Balances and Income/Expenditures for September 2025.

What We Are Working On:

- **Technology Upgrade:** Jim Spence volunteered to lead a project to improve the audio and video capabilities in the POA conference room, with plans to upgrade the POA hall next.
- **Retiree Assistance Program (RAP):** The Board is actively exploring options to provide mental health benefits through the RAP to Association members.
- **Storage Adjustment:** The Association is looking into moving into a smaller storage unit and plans to donate unneeded items to the Fire Museum.

CITY OF SAN JOSE'S ANNUAL HEALTH FAIR

The Annual Health Fair is a chance for members to get information about medical, dental and vision plans they need to make informed decisions during Open Enrollment.

**Wednesday, November 5
10 A.M. to 2 P.M.
Leininger Center's Okayama Room
1300 Senter Road, San Jose**

Representatives from health and insurance carriers, and ORS staff, will be there to answer questions and provide information. ORS will also host workshops to help our members better navigate Medicare. Free Biometric Screening and Derma Scans will be available.

Retirements

Paul G. Hamblin, Police Lieutenant, 26.05* years of service.

Thanh C. Ho, Fire Captain, 25.39* years of service.

Cuong Son, Fire Captain, 25.25* years of service.

Raymond Vaughn, Police Sergeant, 26.06* years of service.

David W. Hartman, Police Officer, 12.36* years of service.

James A. Williams II, Assistant Fire Chief, 9.84* years of service. (With Reciprocity - 4.32 CSJ + 5.51 SCERA)

Condolences

Retired Fire Captain Michael Hennessy passed away on September 16, 2025.

Retired Fire Captain Paul Eden passed away on September 24, 2025.

Retired Deputy Fire Chief John Francis Felde passed away on September 24, 2025.



ASSOCIATION
OF RETIRED SAN JOSE
**POLICE OFFICERS
& FIREFIGHTERS**

P.O. Box 28041
San Jose, CA 95159-8041
visit our website:
www.retiredsjpoff.org

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OF RETIRED SAN JOSE
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ASSOCIATION MEETINGS

Our next meeting will be on Thursday, November 13, at the SJPOA Hall. Lunch begins at 11:30 AM, and the business portion of the meeting begins at 12 PM. The Open Enrollment presentation will begin at 12:15 PM.

The SJPOA Hall is located at 1151 N. 4th St., San Jose, CA 95112. The meeting will also be available by Zoom. Check your Association emails for a link to the meeting. The Zoom portion of the meeting begins at 11:30 AM.

WELCOME NEW MEMBERS

Dennis Bell, Firefighter
Michael Murray, Firefighter
Jonathan Redmond #3249, Police Officer

ASSOCIATION OFFICERS

Ray Storms, President	510-507-1136 president@retiredsjpoff.org
John Shuman, VP of Police	vppolice@retiredsjpoff.org
Walter Bugna, VP of Fire	408-799-3004 vpfire@retiredsjpoff.org
Dale Foster, Secretary	secretary@retiredsjpoff.org
Larry Samarron, Jr. Treasurer	treasurer@retiredsjpoff.org
Ken Jacksteit, Director of Membership	dir_kjacksteit@retiredsjpoff.org

DIRECTORS-AT-LARGE

Don Bartels, Tim Miller, Jim Spence, Gary Johnson, Mike Kihmm,
Joe Roberts, Robert Gutierrez, Mary Gutierrez,
Jerry Ellis, Director Emeritus

WIDOWS & ORPHANS OFFICERS

President (COA) Jeremy Wise	831-566-7624
VP (SJA) Maxwell Magnus VP	650-773-3271
(COR) Bill McCluskey Secretary	408-985-7563
(SJR) Luis Chacon	408-642-0385
Treasurer (SJR) Jose Guerrero	408-839-3525

POLICE BENEVOLENT ASSOCIATION OFFICERS

President - Ernie Alcantar, Vice President - Mike Kihmm, Sec-Treasurer - Cindy Bueno, Sgt At Arms - Dan Archie.